



City of York Council Equality Charter

Please read the City of York Council Equality Charter below

City of York Council will:

- 1) Abide by equality legislation and procurement law to ensure we treat organisations fairly in our tendering and contracting process.
- 2) Treat you and your workforce fairly during the life time of your contract with the Council and deal with any complaints about equality matters in an appropriate and timely manner.
- 3) Encourage a diverse supply market, including small firms, social enterprises, ethnic minority businesses and voluntary and community sector suppliers.
- 4) Provide advice and support in relation to equality whenever we can, and signpost you to other sources of support if we cannot help.
- 5) Ask you to provide information from time to time about how you are promoting equality.
- 6) Consult and involve organisations we do business with when we review this Charter.

The supplier will:

- 1) Make sure you understand your responsibilities under equality legislation and keep up to date with changes in the law.
- 2) Ensure any organisation you sub-contract with to work to the principles of this Charter.
- 3) Treat everyone who works with you, applicants for jobs, Council officers and members of the public fairly and with respect in accordance with current Equalities Legislation.
- 4) Inform the local authority if you are found guilty of discrimination whilst delivering a Council contract.